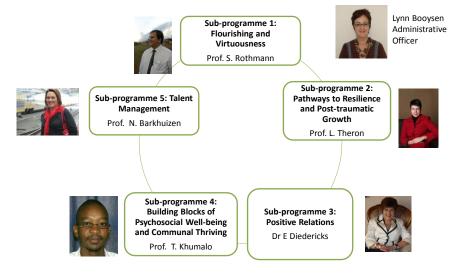


Mission of Optentia

 The mission of Optentia is to develop and organise knowledge for the optimal expression of individual, social and institutional potential in Southern Africa.



Optentia: Sub-programmes



Diagnostic Overview

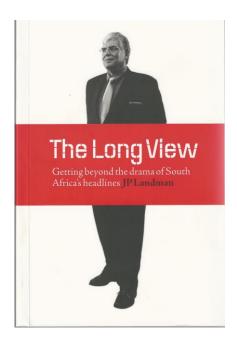


http://www.npconline.co.za

- High disease burden
- Divided communities
- Uneven public service performance
- Spatial patterns that marginalise the poor
- Unemployment of too many South Africans
- Corruption
- Resource intensive economy
- Crumbling infrastructure
- Poor educational outcomes.

Some Statistics

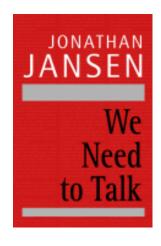
- 39% of the SA population (52 million) is below
 20 years of age
- 28% is between 20 and 35
- Two-thirds of the population is younger than 35 years of age
- Critical group is the cohort between 15 and 29 (24% of the population) - affect social stability



Headlines vs. Trendlines

- For most of its citizens South Africa is better off than 20-30 years ago, but:
 - Lack of social capital (shared values and norms)
 - Inequality (gap between people)
- The economy is the building block of a successful society
- 'If you don't read the newspapers, you are uninformed. If you do read the newspapers you are misinformed'

What to Do





2011

2013

The Symposium Programme



Education

- Positive education
- Education in the African context
- · Positive youth functioning
- Emotional intelligence
- Accountability
- Well-being of students: S-DR
- Sources of meaning: students
- Work engagement of teachers
- Work engagement in HEI

Work

Employability of the youth Developing young leaders Coaching of young leaders Relationships: Expectations of young people in organisations Rewards in Multigenerational workforces

Work participation of refugees Flourishing of I/O Psychologists

Communities

Family psychosocial well-being Intergenerational relationships Sexual abuse prevention Interventions: women - sexual abuse Capacity and resourcefulness of young people in the face of challenges Strategies to promote thriving

Service use and resilience Mentors and their well-being

Coping of grandmothers who foster children



Peterson, C. (2013).
Pursuing the good life: 100
Reflections on positive
psychology. New York:
Oxford University Press.

"... hoping for things that can happen is smart (good), assuming we are motivated by our optimism to act in ways that make the hoped-for thing more likely."

Enjoy the Symposium



OPTENTIA RESEARCH PROGRAMME

Enabling optimal expression of individual, social and institutional potential