



OPTENTIA



*This workshop is kindly funded by the National Research Foundation (NRF)*



Invitation to Register  
Friday, 1 December 2017

## From Job Insecurity to Job Satisfaction, High Quality Education and Career Success

Global turmoil, like Brexit and the Trump administration, raises the fear of job loss among university staff, both academic and support. In South Africa, the 'Fess Must Fall' movement and research grants cuts, among others, bring challenges on universities. The perception of job insecurity has been identified as a key psychological risk in the working environment, impairing performance quality and output. Our

plenary speakers will provide insights from the latest research on job insecurity from both South Africa and internationally, discuss the implications of job insecurity on different levels ranging from the workgroup to national contexts, provide research evidence for effective coping mechanisms and elaborate on the continued search for evidence-based interventions.

### AIM

The workshop aims to provide opportunities for practitioners, researchers and students to have discussions and establish networks on implications of job insecurity for organizations, higher education and future research.

### Presentations:

We are honoured to have internationally renowned researchers in the field presenting keynotes:

- **Prof Hans De Witte** (KU Leuven, Belgium)
- **Prof Lixin Jiang** (University of Auckland, New Zealand)
- **Prof Haijiang Wang** (Huazhong University of Science and Technology, China)
- **Dr. Tahira M. Probst** (Washington State University Vancouver, USA)

# From Job Insecurity to Job Satisfaction, High Quality Education and Career Success



## **INVITATION**

We cordially invite HR practitioners, researchers and students to engage with us on our endeavour to equip university management and staff with enhanced knowledge and coping skills for better working environments.

## **Venue**

The workshop takes place at Optentia, North-West University, Vanderbijlpark, South Africa.

## **Accommodation**

Accommodation will be available a wide variety of hotels and guest houses in the area.

## **Costs**

The grant is kindly sponsored by the NRF (KIC170419227844). As a contribution towards catering costs, a fee of R250.00 (VAT included) is charged.

## **Registration and Information**

Job Insecurity Workshop 2017  
North-West University  
P.O. Box 1174  
Vanderbijlpark  
1900

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